

Landis+Gyr – Global Leader in Smart Metering

Landis+Gyr is...



...the global smart metering leader and a smart grid pioneer



- Business to business with focus on electricity utility
- Energy measurement and management solutions

Global base of 3'500+ utility customers

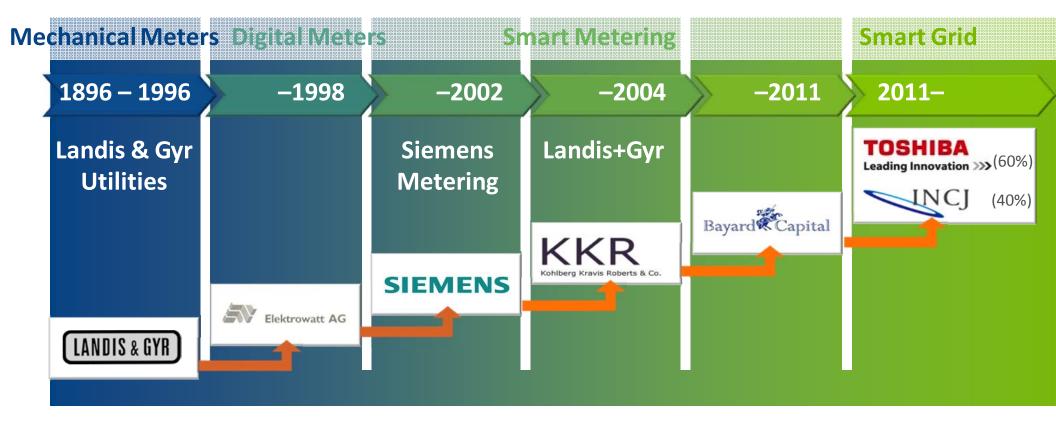




Our Company History



A transforming business in a changing environment

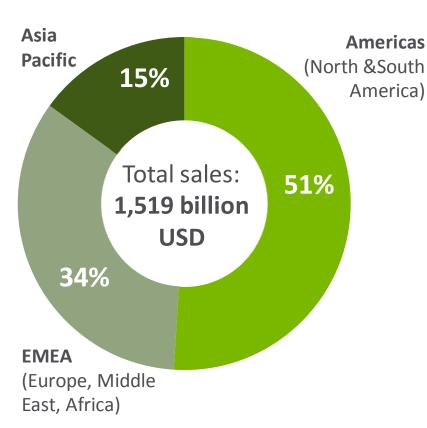


Facts & Figures BY 2014/15



2014/15

Sales by region



Key figures

Sales	1,519 mUSD
R&D in % of Sales	9.7%
R&D centers	25
Manufacturing sites	16
Sales offices	73
Employees	5,700

Landis+Gyr and Toshiba - providing solutions live requires

Toshiba Corporation – Company Outline

Established July,1875

President & CEO Hisao Tanaka

■ Number of Employees About 200,000 (as of March 2014)

■ Sales(FY13) USD 63,1 billion

■ Total Sales by Business Segment

Energy & Infrastructure USD 17,7 bn

- Landis+Gyr

Community Solutions
USD 13,2 bn

Healthcare Systems & Services USD 4,0 bn

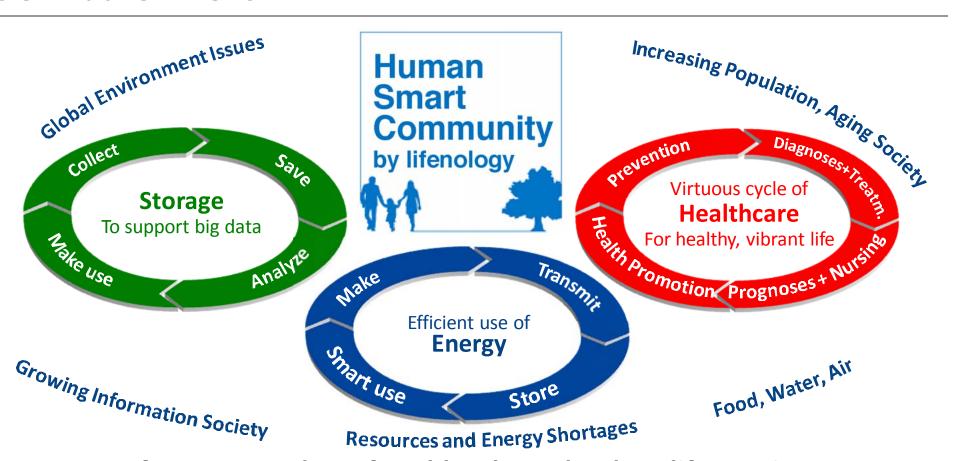
Electronic Devices & Components USD 16,4 bn

■ Lifestyle Products & Services USD 12,8 bn

Others
USD 4,9 bn



Toshiba's Vision



Safe, secure and comfortable: The technology life requires



Smart Grid ready Comms Network: Tepco (JPN)



Tokyo Electric Company (TEPCO): TEPCO is the biggest electric utility in Japan servicing close to 29 mm customers. TEPCO employs 38'000 people and operates various hydro, thermo and nuclear power plants.

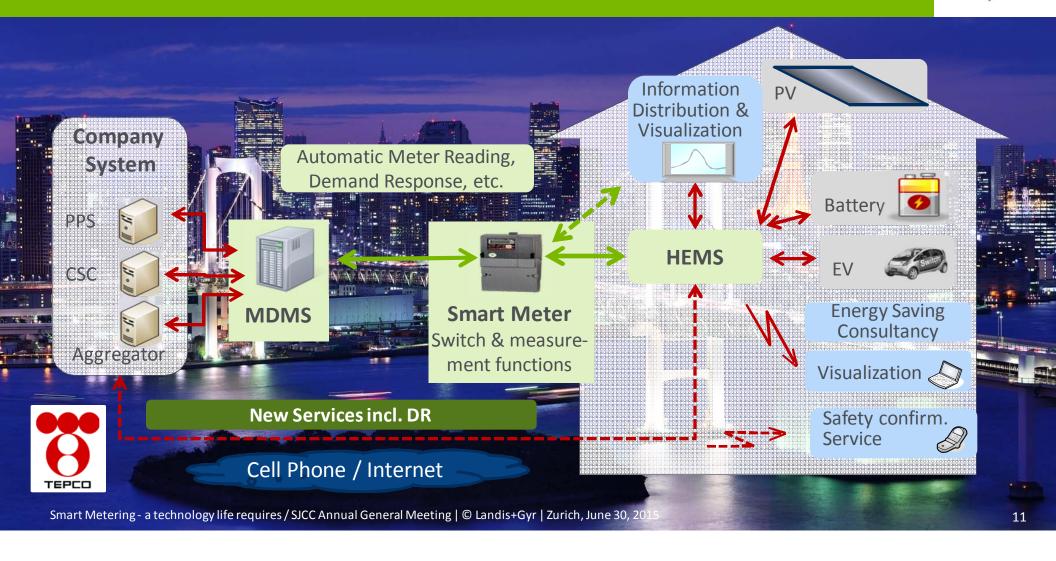


Challenges

- Creating a 'future ready' endto-end energy management platform
- Linking 27 million meters, utility enterprise platforms and smart devices in homes and businesses
- Combine different communication technologies –
 RF Mesh, PLC, cellular

Smart Grid ready Comms Network: Tepco (JPN)





Smart Grid ready Comms Network: Tepco (JPN)







At Landis+Gyr we understand and respect cultural diversity - and do never rate them



Landis+Gyr and / versus Toshiba





I know there is strength in the differences between us.

I know there is comfort, where we overlap.



Ani DiFranco
American, Grammy Award
winning singer, guitarist,
and songwriter, born in 1970

Landis+Gyr's Management Team





Decision Making





- Decision: Point in Time
- Speed of Decision Making
- Escalation: Upwards
- Deciding with Factual Gaps
 - = Brave Manager



- Decision: Process
- Precision of Decision Making
- Escalation: Push downwards to Subject Matter Experts
- Deciding with Factual GapsUnprofessional / Superficial

Cultural Differences: Meetings





- Focus on Decision Making
- Important Meeting: = few Participants

- Focus on Exchange of Information
- Important Meeting: = more Participants

Cultural Differences: Managerial Values





- Evaluation based on Output & Results
- Promoting the "Individual" to excel in a Team "I, me, myself"

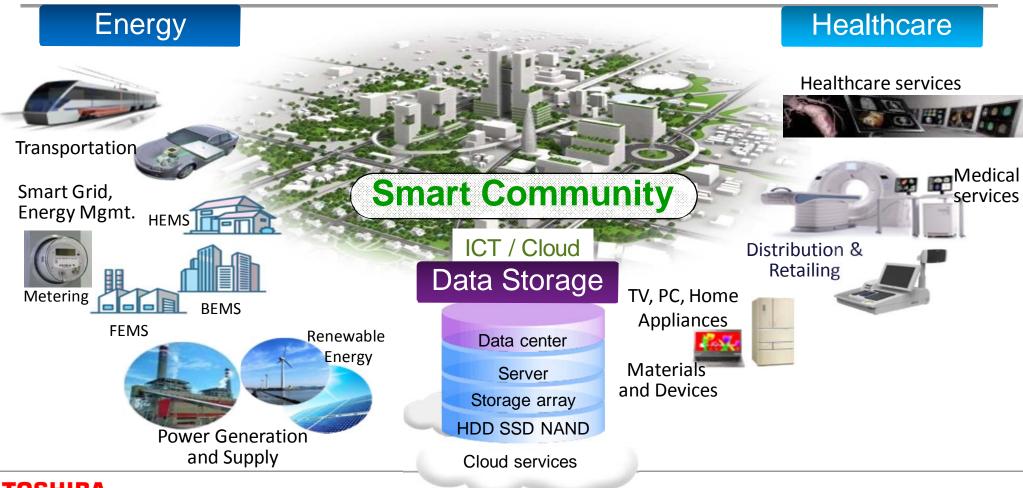
- Evaluation based on Input, Effort,Dedication
- Promoting the Team, the Company "We"

Common Values





Toshiba's Management Vision for Smart Communities





Thank you for your attention

